

RESOLUTION NO.

RESOLUTION FINDING THAT, AS A RESULT OF THE CONTINUING COVID-19 PANDEMIC STATE OF EMERGENCY DECLARED BY GOVERNOR NEWSOM, MEETING IN PERSON FOR MEETINGS OF THE LGBTQ COMMISSION WOULD PRESENT IMMINENT RISKS TO THE HEALTH OR SAFETY OF ATTENDEES

WHEREAS, on March 4, 2020, the Governor proclaimed pursuant to his authority under the California Emergency Services Act, California Government Code section 8625, that a state of emergency exists with regard to a novel coronavirus (a disease now known as COVID-19); and

WHEREAS, on June 4, 2021, the Governor clarified that the “reopening” of California on June 15, 2021 did not include any change to the proclaimed state of emergency or the powers exercised thereunder, and as of the date of this Resolution, neither the Governor nor the Legislature have exercised their respective powers pursuant to California Government Code section 8629 to lift the state of emergency either by proclamation or by concurrent resolution in the state Legislature; and

WHEREAS, on March 17, 2020, Governor Newsom issued Executive Order N-29-20 that suspended the teleconferencing rules set forth in the California Open Meeting law, Government Code section 54950 et seq. (the “Brown Act”), provided certain requirements were met and followed; and

WHEREAS, on September 16, 2021, Governor Newsom signed AB 361 that provides that a legislative body subject to the Brown Act may continue to meet without fully complying with the teleconferencing rules in the Brown Act provided the legislative body determines that meeting in person would present imminent risks to the health or

safety of attendees, and further requires that certain findings be made by the legislative body every thirty (30) days; and,

WHEREAS, California Department of Public Health (“CDPH”) and the federal Centers for Disease Control and Prevention (“CDC”) caution that the Delta variant of COVID-19, currently the dominant strain of COVID-19 in the country, is more transmissible than prior variants of the virus, may cause more severe illness, and that even fully vaccinated individuals can spread the virus to others resulting in rapid and alarming rates of COVID-19 cases and hospitalizations (<https://www.cdc.gov/coronavirus/2019-ncov/variants/delta-variant.html>); and,

WHEREAS, the CDC has established a “Community Transmission” metric with 4 tiers designed to reflect a community’s COVID-19 case rate and percent positivity; and,

WHEREAS, the County of San Mateo currently has a Community Transmission metric of “substantial” which is the second most serious of the tiers; and,

WHEREAS, the LGBTQ Commission has an important governmental interest in protecting the health, safety and welfare of those who participate in its meetings; and,

WHEREAS, in the interest of public health and safety, as affected by the emergency caused by the spread of COVID-19, the LGBTQ Commission deems it necessary to find that meeting in person would present imminent risks to the health or safety of attendees, and thus intends to invoke the provisions of AB 361 related to teleconferencing;

WHEREAS, The Board of Supervisors strongly encourages all legislative bodies of the County of San Mateo that are subject to the Brown Act, including but not limited to, the Planning Commission, the Assessment Appeals Board, the Civil Service Commission, and all other oversight and advisory boards, committees and commissions established by the Board of Supervisors and subject to the Brown Act, to make a similar finding and avail themselves of teleconferencing until the risk of community transmission has further declined;

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that

1. The recitals set forth above are true and correct.
2. The LGBTQ Commission finds that meeting in person would present imminent risks to the health or safety of attendees.
3. Staff is directed to return no later than thirty (30) days after the adoption of this resolution with an item for the LGBTQ Commission to consider making the findings required by AB 361 in order to continue meeting under its provisions.
4. Staff is directed to take such other necessary or appropriate actions to implement the intent and purposes of this resolution.

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COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, January 4, 2022

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements		<u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.
2. Roll Call		Present: Krystle Cansino, Steve Disselhorst, Rev Terri Echelbarger, Rudy Espinoza Murray, Giuliana Garcia, Dana Johnson, Christopher Sturken <u>Non-Commissioners:</u> Tanya Beat, Linda Wolin, Frankie Sapp, Sophie Mateja, Alex Golding Absent: Rebecca Carabez, Lalo Gonzalez, Bismay Mishra, Craig Wiesner
3. Public Comment		
4. Action to Set Agenda & Approve Consent Agenda Items	<i>Action</i>	Terri Echelbarger motions. Rudy Espinoza Murray seconds the motion. Approved (not present to vote: Rebecca Carabez, Lalo Gonzalez, Bismay Mishra, Craig Wiesner)
CONSENT AGENDA		
<i>Note: if there is any Consent Agenda item that needs revised or discussed, this is the time to pull it from the Consent Agenda. It will fall after the Consent Agenda is completed.</i>		
5. Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person would present imminent risks to the health or safety of attendees		
6. Approval of December Meeting Minutes		
7. 2022 Calendar of LGBTQ Commission Meetings		
REGULAR AGENDA		
8. Reports: 1. Pride Center 2. Pride Initiative 3. 2022 Intentions	<i>Update</i>	Pride Center: - Devon Dye, new peer group coordinator - MHSA (3 yr funding) – Innovation Project Report. Best Practices Toolkit – includes 1 stop design for a LGBTQ center - Peninsula Multifaith Coalition MLK Jr. Day of Service, 1/17/22 - DEI Initiative: Pride Center Invited by City of San Mateo to be on the DEI Initiative Task Force. Alex Golding participating on that group. 1 year initiative with monthly meetings. Pride Initiative: January 12, 4:30-6:00pm next meeting

	<ul style="list-style-type: none"> - Pride Celebration with various activities throughout the month with June 11 as the central event. - Theme: Still Here, Still Proud - Encourage commissioners to help with planning and connect it to your work plans. <p>2022 Intentions: Reflection and Sharing</p> <ul style="list-style-type: none"> - What have you had to accept? - What happened after you accepted it? <p>The impact of COVID-19; New ways of being with others; Changing career path after tremendous input of energy and surprising fulfillment; Trusting the unknown; Agree to disagree around behavior with COVID; Mortality of family members; Access & prioritizing mental health needs & accepting limitations; Accepting help to deal with anxiety.</p>
<p>9. Past Reflection, Future Planning a. Context: Data, Visibility, Safety Work Plans Review</p>	<ul style="list-style-type: none"> - Many new commissioners and many current commissioners have experience creating a work plan only one time - Our last retreat was 2019: Grant, Gabe, Carmen, Dena, and Lelan are no longer with us - Review current Work Plans, Accomplishments; Items that were not addressed. Majority of what was outlined and planned for was accomplished. - <u>Data Group; Safety Group; Visibility Group</u> - Objectives, Action Steps, Milestones within a timeline - SMART: Specific, Measurable, Attainable, Realistic, Timely
<p>10. Wellness Break</p>	
<p>11. Prioritizing Goals a. Top 3 Priorities for the Commission: facilitated discussion b. Creating Work Plans for 2022-2023</p> <ul style="list-style-type: none"> - Criteria Worksheet - Impact/Effort Worksheet - Final Plans Due - Final Plans Presented to BOS 	<p>Purpose of clarifying priorities is to help sub-committees with clarity of goals, objectives, and action in their groups.</p> <p>Repeated Priorities float to the Top:</p> <ul style="list-style-type: none"> - Mandate SOGIE data collection - New Wellness Survey - Gender Neutral Restrooms Initiatives - Create LGBTQ Office - Require LGBTQ+ seat on all County boards & commissions <p>Discussion:</p> <ul style="list-style-type: none"> - LGBTQ Shelter is something that could be created via the LGBTQ Office (in the future) - LGBTQ+ seat on all boards & commissions could influence including more LGBTQ+ representation on other boards and with job hiring - Natural to transition Safety group to the Inclusion/Intersectionality group. They could work on Equity with the County Equity Office too. - Possible to put LGBTQ people in policy making roles?

		<p>- Recently more talk from this Commission about equity within the County. Not hearing the same question for equity in the community. That's even more important. The community needs more voices in rooms where decisions are made.</p> <p>8:27pm No longer have quorum. We have this list and will need to vote the census at the February meeting.</p> <p><u>Strategic Thinking Suggestion: Mission-driven umbrella</u></p> <p>Start with SOGIE and hone-in on wellness (for example). Then you have evidence to say why a LGBTQ homeless shelter is needed.</p> <p>Frankie will join next Visibility Committee to share more about a social media campaign.</p> <p>Data Group: Bismay, Rudy, Chris, Lalo, Rebecca Inclusion/Intersectionality: Dana, Rev Terri Visibility: Krystle, Giuliana, Sophie</p> <p>Not sure? Craig Wiesner, Steve Disselhorst</p>
12. Adjournment		



[San Mateo County Pride Center](#) (click for website)

February 2022 Updates

Administrative Updates:

- Investing in **professional development:** The entire Pride Center team has been working hard to ensure we continue to serve our community better. The following is a list of the trainings we have taken and are scheduling. We know investing in our own growth is investing in the community we serve:
 - De-escalation Skills Building 101
 - Harm Reduction Fundamentals 3-part Series
 - Intimate Partner Violence in the LGBTQ+ Community
 - Be Sensitive, Be Brave: Suicide Prevention Skills with a Cultural Humility Lens
 - Dis/ability and Accessibility Training (TBD)
- **Winter All-Staff Retreat**
 - The Pride Center team will be retreating (!) the first week of February to engage in team building, dialogue, and skills building to improve the efficacy and alignment of our programs and services. Responses may be delayed but it will be worth it. Please send coffee!
- Meet our new **Peer Group and Volunteer Coordinator!**

Devon (Trans FTM) is the Peer Group and Volunteer Coordinator for the San Mateo County Pride Center. Having grown up part-time in Northern California and part-time in Southern California he is a “Cali” boy through and through. Having spent 3 years at California State University San Marcos as a volunteer for their pride center, Devon has a diverse background in the LGBTQIA+ community. Freedom to be oneself has always been a staple in his personal mantra which is why he not only volunteered at the pride center but was also active in the Black Student Union (BSU) and mental health and awareness campaigns on campus. By 2024 Devon should have his MA in psychology and plans to use it as a licensed marriage and family therapist (MFT). He currently travels with his 3 dogs and wife who is pursuing her career as a travel nurse.

Special Events and Programs:

- February [Name and Gender Marker workshop](#) **date: 2/28/22**
 - **Financial assistance is now available** for Name and Gender Clinic clients to help cover costs for court fees and/or additional certified copies for their updated identity

documents. If you need financial help, please fill out our very short application form: <https://bit.ly/ngc-aid-request>. All are welcome to apply, but please note San Mateo County residents will be prioritized. We are also able to provide **FREE chest binders or gaffs** upon request. Please contact Alex at alex.golding@sanmateopride.org if you have any questions. You may also call or text 650-465-6795.

- **Black History Month 2022: Intergenerational Dinner; February 25th from 6-7:30pm**
Save the date!! Join the San Mateo County Pride Center and African American Community Initiative for our annual Black History Month 2022: Intergenerational Dinner! Gather with the community on **Friday February 25th from 6-7:30pm** as we play games about iconic African American figures in history for a special prize! We will also have a special presentation by a former Black Panther Party member, Pamela Ward Pious, who will share her experiences and community advocacy work done with the Black Panther Party! For further information about the longstanding history of the Black Panther Party, check out this website: Mark your calendars, invite your family, and bring your dinners for this amazing virtual and free event! More information to come soon. Registration is required to attend. To RSVP in advance, click here: <https://tinyurl.com/IntergenDinner2022>. For questions and inquiries about the event, contact Azisa Todd (she/they) at azisa.todd@sanmateopride.org
- Please see this link for a comprehensive list of Older Adult programs in February 2022 from our partners at Peninsula Family Service: tinyurl.com/pfsnewsletter-february2022
- **Peer support groups**
 - Stay updated about our peer support groups and changes in group dates & times: <https://sanmateopride.org/programs/peer-groups/>
 - Polyam Peer Power Group (18+)
 - Topic: Polyamorous Dating on Wed. 2/2 at 7PM Find out more on Meetup: <https://www.meetup.com/Polyamory-Peer-Power/events/mptcqsydccbhb/>. Register in advance for this meeting: <https://tinyurl.com/smcpc-polyampower>.
 - Book Club (18+)
 - Book: The Seven Husbands of Evelyn Hugo: A Novel by Taylor Jenkins Reid on Wed 2/2 from 4:30-6:00PM. Registration is required: <https://tinyurl.com/smcpc-bookclub>
 - LGBTQ+ Parent Group (18+)
 - Next meeting date: Tue. Feb 1 from 7-8:30 PM. Please stay tuned for information about the updated meeting time . Registration is required: <https://tinyurl.com/smcpc-transgroup1>
 - Trans Peer Support Group (18+): February 7 from 6-7:30pm. Registration is required: tinyurl.com/smcpc-transgroup1



San Mateo County PRIDE Initiative Report

- *Dana Johnson (they/ them)- PRIDE Initiative co-chair*
- **LGBTQ Commission Meeting-** Tuesday, February 1, 2022 @6:30pm

- **About the PRIDE Initiative:** The PRIDE Initiative is committed to creating welcoming and inclusive environments grounded in equality and parity for LGBTQ+ community members living and working in San Mateo County. By adopting an interdisciplinary and inclusive approach to collaborating, the PRIDE Initiative looks to partner with individuals, organizations, and providers that work to ensure that services are sensitive and respectful of LGBTQ+ issues.

- ❖ Join us at the next Pride Initiative meeting and give your input about SMC Pride Celebration 2022 during our planning meeting. It would be great to have LGBTQ Commission representation and visibility during SMC Pride celebration 2022 planning.
 - The next Pride Initiative Meeting is Wednesday, February 9, 2022, from 4:30-6pm.
 - SMC Pride Celebration 2022 Planning meeting will be from 5:15-6pm.
 - **To join the Virtual Pride Initiative Meeting here's the Zoom Conference Information:**

<https://us02web.zoom.us/j/284596014?pwd=a0FCcUgrWVNCekkwNTBtVC8wWjRFdz09>

Meeting ID: 284 596 014

Passcode: PRIDEBHRS **(PLEASE NOTE: Password is now required to join)**

- ❖ SMC Pride Celebration 2022 Theme- *Still Here, Still Proud*
 - Currently forming a SMC Pride 2022 Workgroup that will begin meeting the week of February 6th

LGBTQ Commission- Criteria for Selecting Commission Projects

There are 11 criteria for selecting and prioritizing policies that are recommended to the BOS. Please update and/or simplify this document for utilization of policies for 2022-23. We will share your feedback as a group and create a draft final document.

Item #	Criteria Type	Details	Notes
1	Mission	Is the project within the commission's mission? <i>"Cultivating San Mateo County as a welcoming and safe environment where its lesbian, gay, bisexual, transgender, and queer community members can thrive. "</i>	
2	Board Purview	<p>Is it a matter that is within the scope of the authority of the Board of Supervisors to take action upon?</p> <p>a. Does it impact a county department?</p> <hr/> <p>b. Does it impact a service provided by the county through a joint services agreement?</p> <hr/> <p>c. Does it impact a service that the County contracts out?</p> <hr/> <p>d. Does it impact an independent elected entity?</p> <p>e. Does it impact an independent entity (not elected)?</p>	

LGBTQ Commission- Criteria for Selecting Commission Projects

3	Priority	Does the project focus on an issue or population that is currently a commission priority?	
4	Strategic	Is the project strategic in that it leverages work toward multiple commission goals?	
5	Foundational Work	<p>What foundational work has been done or would need to be done to undertake the project?</p> <p style="margin-left: 40px;">a. Education: commission, BOS, broader community?</p> <hr style="width: 50%; margin-left: 40px;"/> <p style="margin-left: 40px;">b. Data and Information: collected and summarized to support project?</p> <hr style="width: 50%; margin-left: 40px;"/> <p style="margin-left: 40px;">c. Partners: Identified partners/allies to carry the message and help implement the project?</p>	
6	Resources - funding	Funding: Is fundraising required to accomplish the goal?	

LGBTQ Commission- Criteria for Selecting Commission Projects

7	Resources – Human Effort	<p>Are commissioners and the commission director able (and willing) to put in the time to implement the project?</p> <hr/> <p>Lead a team?</p> <hr/> <p>Participate in a team?</p>	
8	Length of Project	<p>Is the proposed project Short term? Medium term? Long term?</p> <hr/> <p>If it is medium or long term, what incremental steps can the commission take to pave the way for success?</p>	
9	Political Capital	<p>Rate the level of political capital it would expend for Commission to pursue?</p> <hr/> <p>Is that political capital available?</p> <hr/> <p>Are there incremental steps or other efforts to build political capital needed to proceed with this endeavor?</p>	

LGBTQ Commission- Criteria for Selecting Commission Projects

10	Optimizing for Success	<p>Tangible Impact: How will the project have meaningful impact on people’s lives?</p> <hr/> <p>What data supports the project?</p> <hr/> <p>Have other jurisdictions successfully implemented this or similar projects?</p> <hr/> <p>What partners/allies will help the commission implement this project?</p>	
11	Leveraging Project	<p>How will the commission implement the project to:</p> <ul style="list-style-type: none"> a. Maintain or elevate the commission’s presence in the County? b. Foster strategic partnerships across specific targeted sectors? c. Maximize the collection of data and measure outcomes? d. Promote services to fill gaps? 	

LGBTQ Commission Work Plan Process

Objective: Work as a group to define each objective (or modify/revise) and clarify action steps, who is responsible, timeline for completion and indicators of progress.

- *The creation of Ad-Hoc groups may be needed as the work listed needs more time to be accomplished than the time allotted at monthly Commission meetings.*
- *The groups defining the Goals in this Work Plan are not automatically designated to continue as Ad Hoc groups. The purpose is to complete the overall Work Plan first.*

Impact/Effort Matrix (a tool to help groups decide where to focus efforts when there are many possible actions that can be taken; another way to prioritize.)

Create a numbered list of all potential actions. Then the group quickly indicates how much effort they think it will take to accomplish that action and how much impact it will have on the overall goal. Write that number on the matrix where it represents the effort and the impact.

